



Safeguarding at Whitchurch C E Primary School

Love Courage Respect

Child Protection Policy

- Senior Designated Lead for Child Protection and 2 Deputies
- Named Governor for Child Protection (AW)
- All Staff have annual training for Child Protection/Safeguarding
- Clear procedures are in place to ensure that any suspicions about neglect or abuse are reported to DSL immediately
- Notes of concern are raised and kept on CPOMS
- All CP files include a clear chronology of events and communication – CPOMS
- Dedicated area on school website for safeguarding and child protection

Inter-Agency Working

A relentless focus on joining working to secure positive outcomes for pupils

- Educational Psychology Service
- CAMHS
- Social Services/LADO
- Health Visitors
- School Health Service
- Primary Behaviour Team
- Play Therapists
- Speech and Language Therapists
- Occupational Therapists
- Information sharing with secondary schools about families
- Virtual School for LAC
- Medical Teams

Attendance

- First day of absence calls made by Office by 9.30am.
- Persistent absentees and lateness tracked by HT.
- 3 Contact numbers held.
- Great attendance and punctuality celebrated annually for classes.

Internet Safety

- E-Safety Policy
- E-Safety Incident log
- E-Safety support for parents e.g newsletters
- Parental permission for use of photographs on website.
- Clear teaching programmes based on Education for a Connected World
- Workshops offered to parents.
- Acceptable use policy in place for staff
- Internet filtering by HCC.
- Network monitoring.

Pastoral Support

- Bespoke ELSA interventions
- Parenting courses available
- Close work with Family Services
- Places at extra-curricular clubs for vulnerable pupils.
- We signpost families to other agencies for support.
- Home visits for EYFS pupils when starting school.
- Proactive approach through early intervention and strategic distribution of support staff to best meet the needs of children.
- Break and lunchtime support for vulnerable pupils
- C of E Ethos of Love, Courage, Respect

Anti-Bullying/Behaviour

- Clear procedures for pupils to report bullying incidents.
- Child Friendly booklet in every class
- CPOMS reporting for bullying
- Bullying incidents reported to FGB
- Racist Incidents Log – Incidents to FGB
- Behaviour Log including Positive Handling
- Proactive behaviour policy in place

Safeguarding Policies

- Child Protection Policy
- Safeguarding Policy
- Anti-Bullying
- Health and Safety
- Special Educational Needs and Disability and Local Offer
- Behaviour Policy
- Physical Intervention and Positive Handling
- Accessibility Plan
- Preventing Extremism and Radicalisation Safeguarding
- Sex and Relationships
- Complaints
- Whistleblowing
- Data Protection/GDPR Policy
- Racist Incident Monitoring and Log
- Attendance and Punctuality
- Single Central Record
- Dealing with Allegations against staff
- Risk Assessments
- Supporting Medical Needs
- Children who are Looked After
- Volunteer Induction and Agreement
- SG on entry agenda
- Recruitment Policy
- Whitchurch Ethos Booklet
- E-Safety

Visitors

- All visitors report to School Office and sign in with ID
- All visitors wear a sticker to identify them
- Visitors are asked to read fire safety and a safeguarding leaflet when they sign in
- None allowed in School without a clear DBS
- Adhere to Code of Conduct

Volunteers

- Volunteer policy, agreement and application procedures in place
- All volunteers wear a lanyard
- Clear induction process of Volunteers
- All volunteers are DBS checked
- Child Protection policy shared with volunteers

Training

- All Designated Leads attend training at least every two years
- All staff have a day's full safeguarding training every 3 years
- All staff attend annual safeguarding training linked to KSIE and Working Together and read updates.
- All staff have attended Prevent Training.
- Regular staff updates on specific issues
- First Aid Training (see medical needs)

Recruitment and Vetting

- All adults working with pupils in school have enhanced DBS checks. This includes any adult volunteers.
- Named Governors, Head Teacher, School Business Manager are trained in ensuring that Safeguarding is a priority when interviewing any applicants
- Safer recruitment procedures are followed
- Safeguarding is on every agenda.

Curriculum

- PSHE
- 'Keeping Safe' Worship, eg. Bullying, internet safety, Police Liaison Officers, NSPCC.
- E-Safety
- Relationships and Sex Education
- Drug education

Behaviour

- Clear policy, based on choice, knowing self and clear rewards and consequences based on Ready, Respectful, Safe
- Systems and reporting followed by all members and staff.
- Regular monitoring, analysis and reporting.
- Christian Values based ethos.
- Referral to other agencies when needed.
- Key staff trained in de-escalation strategies.
- Mental health support.

Medical Needs

- Clear First Aid and Medicine policy in place
- High number of staff are First Aiders.
- 1 member of staff trained in First Aid at Work

Health and Safety

- Regular Fire Risk Assessment
- Regular Fire Evacuation and Evacuations drills - termly
- Clearly labelled exits
- Fire Safety Training completed by key members of staff.
- Regular Health and Safety weekly checks carried out
- Secure site
- Risk assessments carried out for all off-site activities carried out in school.
- Risk assessments for pupils with medical needs completed – PEEPs
- Evolve online County service
- H&S log kept
- PEEPs in place



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